**Capstone Project Milestone 2: Design for Change Proposal Guidelines**

Purpose  
  
You are to create a Design for Change proposal inclusive of your Practice Issue and Evidence Summary worksheet from your Capstone Project Milestone 1. Your plan is to convince your management team of a nursing problem you have uncovered and you feel is significant enough to change the way something is currently practiced. In the event you are not currently working as a nurse, please use a hypothetical clinical situation you experienced in nursing school, or nursing education issue you identified in your nursing program.  
  
Course Outcomes  
  
This assignment enables the student to meet the following course outcomes.  
  
CO1: Applies the theories and principles of nursing and related disciplines to individuals, families, aggregates, and communities from entry to the healthcare system through long-term planning. (PO1)  
CO2: Proposes leadership and collaboration strategies for use with consumers and other healthcare providers in managing care and/or delegating responsibilities for health promotion, illness prevention, health restoration and maintenance, and rehabilitative activities. (PO2)  
Due Date  
  
Milestone 2 consists of the proposal for your Design for Change Capstone Project. Use the Turnitin Inbox to submit this assignment by the end of Week 4.  
  
Points  
  
Milestone 2 is worth 225 points.  
  
You are required to use the assignment specific item(s) (article/systematic review/topic/form/templates) or you will earn a \"0\" for the assignment. In addition, assignments that do not follow the current guidelines or use the required item, as defined above, will be evaluated for evidence of an academic integrity violation.  
  
view the feedback you received from your instructor for Milestone 1, and use it to develop this milestone.  
Create a proposal for your Design for Change Capstone Project. Open the recommended assignment specific Milestone 2 Design Proposal Outline (Links to an external site.)Links to an external site.. Use this to write your paper. You will include the information from Milestone 1, your practice issue and evidence summary worksheets, as you compose this proposal. Your plan is to convince your management team of a practice problem you have uncovered that is significant enough to change current practice.  
The format for this proposal will be a paper following the Publication manual of APA 6 th edition.  
The paper is to be four- to six-pages excluding the Title page and Reference page.  
As you organize your information and evidence, include the following topics.  
Introduction: Write an introduction but do not use \"Introduction\" as a heading in accordance with the rules put forth in the Publication manual of the American Psychological Association (2010, p. 63). Introduce the reader to the plan with evidence-based problem identification and solution.  
Change Model Overview: Overview of the ACE Star model (the model we have been discussing this session); define the scope of the EBP; identify the stakeholders, and determine the responsibility of the team members.  
Evidence: Conduct internal and external searches of evidence; integrate and summarize the evidence summary worksheet from Milestone 1; develop a recommendation for change.  
Translation: develop a hypothetical action plan; include measurable outcomes, reporting to stakeholders; identify next steps and disseminate the findings.  
Conclusion: Provide a clear and concise summary, inclusive of the problem issue, the five points of the ACE Star change model; and ways to maintain the change plan.  
Citations and References must be included to support the information within each topic area. Refer to the APA manual, Chapter 7, for examples of proper reference format. In-text citations are to be noted for all information contained in your paper that is not your original idea or thought. Ask yourself, \"How do I know this?\" and then cite the source. Scholarly sources are expected, which means using peer-reviewed journals and credible websites.  
Tables and Figures may be added as appropriate to the project. They should be embedded within the body of the paper (see your APA manual for how to format and cite). Creating tables and figures offers visual aids to the reader and enhances understanding of your literature review and design for change.  
Submit your paper by 11:59 p.m. MT by Sunday of the end of Week 4.  
\*\*Academic Integrity Reminder\*\*  
  
  
By submitting this assignment, I pledge on my honor that all content contained is my own original work except as quoted and cited appropriately. I have not received any unauthorized assistance on this assignment.  
NR451\_Milestone2\_2  
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Criteria Ratings Pts  
This criterion is linked to a Learning Outcome Introduction  
Introduction to the plan is nursing focused, with evidence-based problem identification and potential solutions clearly identified.)  
25.0 pts  
Introduction to the plan is nursing focused, and evidence-based. Potential interventions clearly identified.  
22.0 pts  
Introduction to the plan is missing one of the elements listed in the first column.  
20.0 pts  
Introduction to the plan is missing two elements listed in the first column.  
10.0 pts  
Introduction lacks evidence to support need for change and/or potential solution is not evidenced-based.  
0.0 pts  
Introduction is missing.  
25.0 pts  
This criterion is linked to a Learning Outcome Change Model Overview  
An overview of the ACE Star model as a guide for change is given. Scope of the problem is identified. Stakeholders are identified. Team members and their roles and practice area are identified and discussed. State how nurses should use this model as a guide to facilitate change.  
50.0 pts  
Overview of the ACE Star model is given. Scope of problem is identified. Rationale for change is present. Stakeholders are identified. Practice area, team members and role are discussed.  
44.0 pts  
All elements in the first column are included but discussion of one or more items lacks details.  
40.0 pts  
Overview is missing one of the elements from the first column.  
19.0 pts  
Overview of the ACE Star model is given. Scope of problem is not identified. Rationale for change is not present. Stakeholders are not identified. Practice area, team members and role are not discussed.  
0.0 pts  
Change Model Overview is missing all elements of the first column.  
50.0 pts  
This criterion is linked to a Learning Outcome Evidence  
Evidence is provided thru basic information that indicates a change is needed. For example, there have been 6 urinary tract infections over the last two months and there were none present the last two years at the same time period. What are some of the evidence-based interventions you discovered in your Evidence Summary that do you plan to use?  
50.0 pts  
Evidence summary is thoroughly provided with information of the current problem in the work setting indicating a change is needed. Interventions discovered in Evidence Summary are used in planning for change.  
44.0 pts  
Evidence summary contains all elements in the first column, however, one or more items lacks detail.  
40.0 pts  
Evidence is vaguely provided through information of the current problem in the work setting indicating a change is needed. Some of the interventions discovered in Evidence Summary are used in planning for change.  
19.0 pts  
Evidence is provided through information of the current problem but is not convincing. Interventions discovered in Evidence Summary are not used in planning for change.  
0.0 pts  
Evidence summary is not provided.  
50.0 pts  
This criterion is linked to a Learning Outcome Translation  
Activities to achieve the final steps of change are fully described. What is needed to achieve? How do you translate what information you have gathered into practice? Include measurable outcomes. How do you inform staff? What is your plan of action to pilot the plan? What is the timeline?  
50.0 pts  
Activities to achieve final steps of change are fully described. Ways to translate evidence into practice are discussed (outcomes). Methods to inform staff, activities planned for plan of action and timeline are discussed.  
44.0 pts  
Activities to achieve final steps of change are adequately described.  
40.0 pts  
Activities to achieve final steps of change are briefly described.  
19.0 pts  
Minimal description of the activities to achieve final steps of change.  
0.0 pts  
Activities for final change plan are missing. Translation of evidence into practice is missing.  
50.0 pts  
This criterion is linked to a Learning Outcome Conclusion  
Clear, solid summary of the key points, ACE Star model and steps of the change plan are included; ways to sustain the change plan are described.  
25.0 pts  
Detailed summary of main points using ACE Star model. Ways to sustain plan are thoroughly described.  
22.0 pts  
Summary of main points/model is brief. Ways to sustain plan are briefly described.  
20.0 pts  
Summary of main points/model is vague. Ways to sustain plan are vaguely described.  
10.0 pts  
Summary of main points/model OR ways to sustain plan are not described.  
0.0 pts  
Summary is missing. There is no plan to sustain change.  
25.0 pts  
This criterion is linked to a Learning Outcome Mechanics  
APA format 6th edition. Grammar, sentence structure, punctuation, and spelling correct. References, citations correct. Paper formatted in APA format. 0-1 errors  
25.0 pts  
APA format 6th edition. Grammar, sentence structure, punctuation, and spelling correct. References, citations correct. Paper formatted in APA format. 0-1 errors  
22.0 pts  
Two to three errors in elements from the first column.  
20.0 pts  
Four to five errors in elements from the first column.  
10.0 pts  
Six to seven errors in elements from the first column.  
0.0 pts  
More than seven errors.  
25.0 pts  
Total Points: 225.0